



## POSITION DESCRIPTION

Position Title	Integrated Care Therapist
Department	Behavioral Health
Reports To	Mental Health Clinical Manager

Job Grade	H	Schedule: Full-Time
Effective Date	February 2019	Benefitted

### Position Summary

The Integrated Care Therapist will provide mental health assessment, crisis intervention, safety planning, brief therapy, care coordination and other services as part of the Mental Health staff who are integrated in with the primary care teams. All duties and responsibilities will be performed in accordance with the Yellowhawk Mission and Vision statements.

#### **Essential Duties:**

Works with the Medical Department, Behavioral Health and others to provide crisis intervention, urgent care, risk assessment, mental health screenings, brief therapy, care coordination and warm handoffs.

Completes bio-psycho-social assessment to aid in formulating diagnosis and treatment plan.

Documents delivered services in IHS EHR system and coordinates treatment with the patient, other clinic staff and appropriate community agencies.

Maintains client records, program records and reporting in accordance with Tribal, Indian Health Services, the Federal government, and Oregon State professional standards, rules and regulations. Adheres to all applicable tribal, federal, or state privacy laws and regulations, including but not limited HIPAA and 42 CFR Part 2.

Attends meetings and participates in committees as required by the Mental Health Clinical Manager.

#### **Other Duties:**

Other duties as assigned.

#### **Knowledge, Skills and Abilities:**

Ability to provide trauma-informed and culturally congruent mental health services to patients of the clinic. Majority of services will be provided in collaboration with the primary care teams.

Ability to work effectively and collaboratively with primary care medical providers, while delivering behavioral health treatment

Must have understanding of tribal culture, relational worldviews, and the impact of intergenerational trauma.

Must have extensive knowledge and understanding of mental health disorders, therapeutic interventions, crisis intervention, safety planning, and evidence based techniques.

Must have general knowledge of the medical model, chronic health conditions prevalent in tribal communities, and recommended treatment modalities in addressing chronic health conditions.

**Typical Physical Demands:**

Requires prolonged sitting, some bending, stooping and stretching. Requires eye-hand coordination and manual dexterity sufficient to operate a keyboard, photocopier, telephone, calculator and other office equipment. Requires normal range of hearing and eyesight to record, prepare and communicate appropriate reports.

**Typical Working Conditions:**

Most work is performed in an open office environment with shared work stations in a primary care setting. Occasional field work is required. Occasional exposure to communicable diseases and other conditions in a clinic environment. Potential occasional exposure to aggressive, psychotic, and/or violent patients.

**Other Aspects of the Position:**

Required to receive influenza vaccination and be current on immunizations due to working in a medical setting.

May require occasional adjustment of hours to accommodate prolonged crisis intervention, afterhours treatment needs or community events.

May require travel for training and meetings.

**Minimum Qualifications:**

Requires a Master's degree in a behavioral health science field from an accredited university which meets the standards for Oregon licensure for LPC, LMFT, or LCSW.

Candidates working toward Oregon licensure must already be under direct supervision, provide proof of supervision and be able to obtain licensure within 18 months of hire date.

Two years demonstrated work experience as a Mental Health Counselor to include extensive experience with suicide risk assessment, crisis intervention, and safety planning.

Minimum of five (5) years active ongoing recovery if recovering from chemical dependency or other addictions.

Must be detail-oriented, well-organized and able to multi-task while accurately completing activities related to position.

Excellent communication skills both written and orally with the ability to speak before groups.

Must possess a valid driver's license and maintain insurance requirements to operate General Services Administration vehicles.

Must submit to and pass a reference and criminal background check.

Must submit to and pass a pre-employment drug and alcohol screening.

**Preferred Qualifications:**

Previous work experience in delivering behavioral health services in Tribal communities is preferred.

Knowledge of and experience with integrated team based models of care.

Preference will be given to candidates who are licensed as an Oregon Professional Counselor (LPC or LMFT), or an Oregon Clinical Social Worker (LCSW.) Out of state applicants will be required to be accepted for licensure by the State of Oregon during employment introductory probation period.

**Yellowhawk gives preference to applicants in the following order:**

- CTUIR-enrolled Tribal members
- Other federally-recognized tribal members
- Military personnel who have been honorably discharged
- All other applicants

The success of the Yellowhawk Tribal Health Center (YTHC) delivery of health care services, business operations and reputation are built on the principles of our employees' fair and ethical conduct. Our reputation for integrity and excellence requires careful observance of the terms of the Centers contracts with funding agencies, the Personnel Policies and Procedures Manual, and the spirit of all applicable laws and regulations, as well as the adherence of the YTHC employees to the highest standards that govern their professions, conduct, performance and personal integrity.

Approved by:

Date

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I acknowledge that I have read and understand the duties and responsibilities of this position description.

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Signature

Date