



### **PAID BENEFITS FOR FULL TIME STAFF**

- **Medical and Prescription Insurance** - FEHB- Federal Employee Health Benefits
  - 100% paid by employer for **Employee** only plans
- **Dental and Vision- Delta Dental/Moda** (Employee Only).
- **Life Insurance** - USABLE Life policy of \$50,000. USABLE Life Accidental Death and Dismemberment policy of \$50,000.
- **401K** - Newport Group
  - Employer matches 116% of deferrals up to 7% of compensation after 1 year of service.
- **Employee Assistance Program (EAP)** – Aetna Resources for Living
  - 100% confidential counseling, 24 hour crisis help, [www.resourcesforliving.com](http://www.resourcesforliving.com)
- **Paid Vacation** (based on years)
- **Paid Sick Leave** – 4 hours per pay period
- **Wellness Leave**
- **Traditional Leave**
- **Administrative Leave**
- **Paid Holiday Leave (National Holidays, CTUIR Treaty Day, Indigenous Peoples Day Birthday)**
- **Funeral Leave** – 75 Hours
- **Bereavement Leave** – 75 Hours
- **Tribal Civic Leave** – CTUIR members only

### **Other Benefits at Employee Expense**

- Medical and prescription Insurance for all qualifying family member
- Dental and Vision - Delta Dental/Moda
- Aflac- eligible after 90 days of employment.
  - Flexible Spending Account through Aflac up to \$3,050, medical, \$5,000
- Life Insurance- USABLE Life
  - a) Spouse- Guaranteed issue up to \$50,000 without filling out a Statement of Health.
  - b) Children- Guaranteed issue up to \$10,000 without filling out a Statement of Health.